

# Financial Management Career Program



by Mr Ron Stuewe

Certified Defense Financial Manager (CDFM): In recent months Secretary Hale, Mr Speer, and members of the FMCP Policy Council have been publicizing efforts to make everyone who works in financial management a recognized professional. They were instrumental in making the new Defense Financial Manager Certification a reality and getting this certification recorded in official personnel records.

Thanks to their efforts, a code for the Certified Defense Financial Manager (CDFM) was added to the table of certifications and actions initiated to change the Defense Civilian Personnel Data System (DCPDS). The DCPDS is a legacy system and approval of changes to the personnel system and the code tables are quite rare. The FMCP Total Person Score (TPS) Panel approved awarding three points to the Education and Training area for FMCP registrants earning the CDFM designation. The FMCP team submitted a systems change request to the DCPDS to include the CDFM in the TPS computation which is the final step in the required process.

FMCP registrants should forward the certification documentation to their servicing civilian personnel office and request posting in their personnel record. This will enable registrants to receive the proper credit and additional TPS points as soon as the system change request is implemented.

FMCP On-Line Registration Problems: The Financial Management Career Program (FMCP) reviewed the current program registrant file and identified two significant problems. Many eligible people are not registered or may have inadvertently deleted their FMCP registration. Others have no personal geographic locations availability codes (GEOLOCS). Personnel must be registered in the FMCP program to be considered for covered positions, including positions at their present location, and to be considered for FMCP-sponsored training and development opportunities. Employees are responsible for maintaining their registration and availability codes and often must update the information after promotions or moves to new geographical locations.

Until recently, personnel were required to complete an AF Form 2675 (Civilian Career Program Registration and Personal Availability) to register and designate or change availability codes.

Last year, AFPC developed a capability that allows civilians to use their computer to register in a career program and to create or change GEOLOCS. During our review we found many people may have incorrectly used this new capability and inadvertently deleted their FMCP registration. We highly recommend all registrants visit the "Records Review Area" on our FMCP web site at <http://www.afpc.randolph.af.mil/cp/fmcp> to ensure their career program registration and availability codes are present, current, and accurate. Please keep in mind that the "Records Review Area" reflects data in the end-of-month database.

It is extremely important that the career program registration file is accurate. FMCP referral certificates and consideration for FMCP development opportunities use this file. Allocation of training funds to career programs is based on the number of program registrants. Fewer registrants decrease the funding levels available to FMCP registrants for career development training. If you find your career program registration and availability codes are inaccurate or need updating, we recommend using the detailed step-by-step instructions to access the on-line system to minimize incorrect entries. CAUTION: Each time you must register in one or more career programs and build your GEOLOCS.

## Career Broadening Opportunities

Want to work on the FMCP Team? Several vacancies will be filled on the FMCP Palace Team at the Air Force Personnel Center (AFPC), Randolph AFB TX over the next year. Since the team primarily consists of functionalists from the FM community, we encourage FMCP registrants interested in a 2-3 year career enhancing tour on the team to register for team positions. The specific geographic location code for AFPC positions is "F4". People with GEOLOCs for all position at Randolph, South Central US, and worldwide will also be considered. Grade levels may include GS-12 to GS-14 positions.